

Councillor	Recommendation
Anderson	<ul style="list-style-type: none"> <li>Do not cut services.</li> </ul>
Bondy	<ul style="list-style-type: none"> <li>Cut all non-contractual salaries proportionally (incl. Council) to reach 0% tax increase.</li> </ul>
Ceccacci	<ul style="list-style-type: none"> <li>Look at new technologies to help reduce staffing levels and increase productivity and efficiencies.</li> <li>Sell surplus land and assets and help utilize the resources and use the funds to redevelop sustainable lands to help build a better future economy and improve our inventory of readily available serviced land.</li> <li>Debentures or use reserves to subsidize budget short falls and allocate resources of future CIP monies that will replenish those funds in full when they start to generate and mature.</li> <li>Look at tendering more city services to look at ways we can support local businesses to improve the quality of advertising bidding process that we approved. Still hearing many local businesses that don't hear of tenders till well after.</li> <li>Look at ways to reduce sole source bids.</li> <li>Salary reductions and caps. I'd be happy to take a 2% reduction if everyone else did. 2% at council level alone would not have any cost savings.</li> <li>Look at saving 5% of each departments from all purchases and materials including IES.</li> <li>Look at current pension and benefits suppliers and look at other options that offer the same level at reduced costs.</li> <li>Reduce overtime.</li> <li>Look for additional revenues can we start some sort of profitable growth of funds through lottery, etc.</li> <li>Building retrofits and repurposing buildings to create multi purpose buildings like civic centre has.</li> <li>Divest buildings (I was never a supporter before but now that times are changing and getting way more tough it must be done).</li> <li>Planning improvements to make it easier to apply for zoning changes to increase the value of investing in CK and also reduce staff time.</li> <li>Potential sale of advertising spaces to sell high traffic areas and community building spaces to create revenue if permitted.</li> <li>Continue to retrofit existing buildings that will be long term and look at ways to improve lightings. Utilize existing reserves and building to create solar panels and power to assist in the generation of power for our large pieces of infrastructure that plan to be used for long term.</li> <li>Extensive review of purchasing policies.</li> <li>Follow the detailed analysis of the asset management plan.</li> <li>Look at potential shared resources with neighbouring communities for cost sharing if applicable.</li> </ul>

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Doyle	<ul style="list-style-type: none"> <li>• 0-5% increase.</li> <li>• Agree w/ Cl. McGrail's comments – each dept to look for 5-10% savings, ideally cutting the least amount of services.</li> </ul>
Harrigan	<ul style="list-style-type: none"> <li>• I think that the question and ask of council in your email by the mayor, unless rhetorical, should be one discussed in open session.</li> <li>• I'm not comfortable giving any form of direction about budget over email. I realize now that the deadline has passed, but wanted to pass this feedback on. Strong Mayor Powers or not, this is a public discussion in my opinion.</li> </ul>
Jubenville	<ul style="list-style-type: none"> <li>• Enact the buyback clause of the Sears building. This is almost \$3 million in addition to the unused portion of the \$2 million feasibility study, maybe \$1 million is left at this time? That's almost \$4 million dollars of money that could be used to bring down the tax increase. The public en masse is against this capital purchase and the ensuing move. I've yet to hear from one CK taxpayer who supports this and please believe me when I tell you that I hear from a lot of people. If we proceed with this expenditure, in addition to asking CK taxpayers for an increased tax impact on their property taxes, it will not be a good look for CK Council or a good response from our tax base.</li> <li>• I am still unclear as to why CKPS brought the CCTV project outside of budget deliberations. I feel this was irresponsible timing as this was NOT an emergency and could this have not been included at budget time?</li> <li>• A service that I feel is not necessary is the DEIJ service within our Municipality. Many corporations and universities are taking a step back from this service but obviously still upholding our Ontario Human Rights Code. I believe this is a redundant service that is not needed to educate our Staff, Admin and Council along with trying to enforce it. Human Resources has the ability and resources to deal with complaints of harassment or even threats. Our Municipality services and departments should be able to foster environments of respect, inclusion, tolerance, equality and equity. Our Managers, Directors and Senior Staff should be able to lead their teams without added levels of government like DEIJ. New hires should be hired based on merit (abilities, knowledge, skills).</li> <li>• Each Department look for 5 to 10% in tax savings within their Departments. On that note, I would like to see EVERY Department present their budget to Council. I know this may extend our budget deliberation meetings, but I feel it is paramount for Council and the Public to understand the budget process and the tax implications. Giving Council a book 2 weeks before is not sufficient time for us to make these impactful, profound decisions. I feel most of Council (including myself) does not fully understand the entire process and the budget itself. We can do better and we should. Should I make a Motion stating I would like each of our (ten or so?) departments to prepare their budgets and present to Council separately? I would also like to see Council receive the budget at least three weeks before the beginning of deliberations.</li> </ul>

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McGrail	<ul style="list-style-type: none"> <li>• Comfortable with 5.0-5.5% tax increase.</li> <li>• Every department to find at least 3% savings (this does not include less projects).</li> <li>• Review approved projects and understand which are mandated by province/feds, fulfilling an immediate need (housing and mental health and addictions) and which are because other municipalities are doing them e.g. Waste Management.</li> <li>• Keep status quo on existing services, invest on existing infrastructure and hold off on acquiring new infrastructure.</li> </ul>
Storey	<ul style="list-style-type: none"> <li>• Going to full work from home or hybrid options for all municipal buildings where front line services aren't provided (meaning consolidation at an existing building like Civic).</li> <li>• Reduction of library branches as set out in Master Plan.</li> <li>• Reduction of arenas as set out in Master Plan.</li> <li>• Reduction of municipal service centres.</li> <li>• Consolidation of municipal service centres and libraries outside of Chatham.</li> <li>• Wrapping up staff work on downtown proposal and enacting buy-back clause for old Sears building.</li> <li>• Fix what we own for Chatham library branch and Civic Centre.</li> <li>• Reducing number of rural bridges.</li> <li>• Hiring freeze.</li> <li>• Explore costs to subsidize partnerships with supportive housing partners to build supportive housing to alleviate issues related to encampments.</li> <li>• Reduce all costs incurred to date in 2024 except for small cabin commitment.</li> <li>• Opportunity for additional tiny cabin spaces.</li> <li>• Garbage pickup reduction.</li> <li>• Small percentage increase in all user fees.</li> </ul>
Thompson	<ul style="list-style-type: none"> <li>• Debentures to make up the difference.</li> </ul>